



# Future-Ready Mining Workforce Playbook

By Dr Peta Chirgwin - Founder, Chameleon Mettle Group  
Helping mining humans thrive in a digital world.

## 5 Actions for 2025

As mining transforms through automation, AI, and global transition pressures, leaders must act today to shape a resilient, inclusive, and future-ready workforce.

- 1 **Attract with Purpose** Reframe mining as a climate-critical, tech-driven, purpose-led career choice.
- 2 **Build Skills Pathways** Partner with TAFEs, universities, and schools to co-design credentials and create pathways.
- 3 **Upskill for Digital Confidence** Provide micro-learning and data literacy training so every worker feels confident in a digital environment.
- 4 **Design for Inclusion** Rethink rosters, language, and leadership models to make space for gender, culture, and neurodiversity — diversity builds resilience.
- 5 **Invest in Wellbeing & Transition Readiness** Integrate psychosocial safety and change-readiness programs that protect people as much as they empower them.

## Dr Peta's Services

One on One Coaching

Group Coaching and Workshops

Technology Readiness consulting

KeyNote Speaking

Research



Deep Industry Experience



Consulting Expertise



Rapid Value Creation

Ready to future-proof your workforce?

Book a strategy session or keynote with Dr Peta Chirgwin today.

[www.drpetachirgwin.com](http://www.drpetachirgwin.com)



<https://www.linkedin.com/in/peta-chirgwin/>